

## PRESS RELEASE

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April 21, 2026**Supervisory Board appoints Dr. Andreas Grgeren as a new Member of the Executive Board and Chief Operations Officer of the TKMS Group, effective May 15, 2026**

- ◆ In his new leadership role, Dr. Andreas Grgeren will ensure the proper execution of the order book, which currently stands at around 20 billion euros.
- ◆ Going forward, he will also drive technological development and the expansion of the product pipeline.
- ◆ A doctor of law, he previously served on the Supervisory Board of TKMS.

**Kiel, April 21, 2026** – At their meeting today, the relevant Supervisory Board committees appointed Dr. Andreas Grgeren as an additional Member of the Executive Board and a Member of the Management Board of the TKMS Group. He will assume his duties as Chief Operations Officer (COO) on May 15, 2026.

In his new leadership role, Dr. Andreas Grgeren will ensure the proper execution of the order book, which currently stands at around 20 billion euros. In addition, he will contribute to technology development and the expansion of the product pipeline, as well as explore and establish potential new partnerships for TKMS's international growth.

A doctor of law and graduate of the French Ecole Nationale d'Administration, he has been working for 20 years with a European focus at the intersection of industry and government: After several years at the Federal Chancellery, he followed current Federal President Frank-Walter Steinmeier to the Federal Foreign Office, where he oversaw key issues in industrial and cultural policy as well as arms exports and foreign trade.

Later in his career, Dr. Andreas Grgeren was responsible for Siemens' energy sector: initially in France, and subsequently across Southwest Europe. There, among other things, he restructured the sales organization, improved project management, and secured numerous contracts for large-scale plant engineering projects.

After returning to the Federal Foreign Office—and subsequently to the Federal Chancellery—he headed the Office of the Federal Government Commissioner for Culture and the Media. He then moved to SPRIND GmbH in Leipzig, where he oversaw the collaboration with the French Banque Publique d'Investissement as well as strategic initiatives and projects in the areas of innovation, security, and defense. His tenure as a Member of the Supervisory Board of TKMS also fell during this period.

**TKMS AG & Co. KGaA**

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**Supervisory Board (Chairman):** Dr. Volkmar Dinstuhl

**Executive Board:** Oliver Burkhard (Chairman), Paul Glaser, Angelika Kambeck, Dr. Dirk Steinbrink

**Registered Office:** Essen, Commercial Register: Court of Essen HRB 37039

Dr. Volkmar Dinstuhl, Chairman of the Supervisory Board of TKMS: "We are very pleased to have gained in Dr. Grger an internationally experienced top manager for the upcoming, responsible, and challenging issues of the future, who, as a former member of the Supervisory Board, is also already very familiar with TKMS."

As of May 15, 2026, the TKMS Management Board will consist of the following members: Oliver Burkhard (CEO), Paul Glaser (CFO), Angelika Kambeck (CHRO), Dr. Dirk Steinbrink (CTO), and Dr. Andreas Grger (COO).

### About TKMS

TKMS is one of the world's leading naval companies with more than 9,100 employees (including temporary workers) at three shipyards in Kiel, Wismar and Itaja (Brazil), and with locations worldwide. The company is active as a systems supplier for submarines and naval surface vessels as well as for maritime electronics and security technologies. Around 3,300 employees work at the Kiel site, making it the largest shipyard location in Germany. 185 years of history and the constant striving for improvement allow the company to set new standards time and time again. TKMS offers its customers worldwide tailored solutions to meet the highly complex challenges of a changing world. The driving forces behind this innovative energy are the company's employees, who shape the future of TKMS with passion and commitment every day.

More information at: [www.tkmsgroup.com](http://www.tkmsgroup.com)

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