

1. PURPOSE

To provide an integrated policy statement in support of the TKMS ATLAS UK (hereafter ATLAS UK) mission and provide context for staff when defining objectives in support of our strategic vision.

2. SCOPE

This policy is applicable to all worldwide business activities conducted by ATLAS UK in meeting our Quality, Health, Safety, Environmental, Energy and Information Security commitments on behalf of ATLAS UK staff, its suppliers and customers.

3. OBJECTIVES

ATLAS UK strategic objectives are published annually to provide a leadership framework enabling all employees to commit themselves to the continual evolution of ATLAS UK and know what their contribution means.

Objectives that support Quality, Health, Safety, Environmental, Energy and Information Security commitments are published in support of each management system and reviewed at least annually with a commitment to meet established targets. For all management systems, ATLAS UK maintains its commitment to continual improvement of process and performance.

4. EXPECTATION

The success of ATLAS UK is dependent upon the contribution of its employees and the positive culture they embody. Our expectation is that all employees remain continually engaged with successful business commitments to Quality, Health, Safety, Environmental, Energy and Information Security during their work and meet all applicable regulatory and statutory requirements placed upon ATLAS UK.

5. COMMITMENT

ATLAS UK is committed to:

- **Fulfilling customer requirements and expectations**, and **promoting trust** through innovation, continual improvement, and adherence to recognised quality standards.
- **Eliminating hazards and reducing OH&S risks** to ensure the provision of safe products, services, and working environments for employees, contractors, and customers.
- **Protecting the environment, biodiversity, and ecosystems**, including preventing pollution and supporting our long-term journey to **Net Zero**.
- **Ensuring the availability of information, competencies, and resources** necessary to achieve our strategic objectives and management system requirements.
- **Procuring energy-efficient products and services**, where viable, to improve overall energy performance.
- **Embedding energy, environmental, and resource-efficiency considerations** within operational and design activities, including responsible management of materials and water usage.
- **Ensuring meaningful consultation and participation of workers**, including the involvement of workers' representatives in decision-making processes that affect safety, health, and environmental performance.
- **Complying with all applicable legal, regulatory, customer, certified management system, and other relevant requirements**.



Dr. Antoni Mazur, Managing Director.

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